



Snap-Wall, Inc. is seeking an experienced **Installer** for our growing customer base. Snap-Wall Inc, Products and Services has been a family-owned business for over 37 years. We are a leading provider of sound solutions systems, resolving noise problems for businesses in the Baltimore Metropolitan Region. If you are a hands-on type of person and are looking for a stable career that lets you work in a variety of environments, consider becoming an installer at Snap-Wall, Inc.

- Master the specialty skills and processes used to install all Snap-Wall products
 - Installation of Track System (Track, Core and Tuck Fabric)
 - Installation of Pre Fab Acoustical Tack board and Panel installation
 - Installation of Marker Boards
 - Various hardware and general construction skills

Position Key Criteria/Requirements:

- Inclined to working with power tools, hand tools, and at various heights
- Ability to lift 50 lbs. overhead
- OSHA 30 and CPR certified within 3 months of hire
- Able to work on feet for extended periods of time
- Able to work flexible hours, early starts, late finishes, and weekends based on active project schedules
- Strong attention to detail; Supervise for quality control
- Keep detailed notes of all work that is done and report progress to superiors
- Utilize specific training system to develop the skills of new employees
- Ensure all materials are high-quality built-in compliance with Snap-Wall's specifications
- Ability to prioritize tasks and meet deadlines
- Provide excellent customer service to clients
- Maintain and implement all safety measures and procedures
- Ability to work independently and as part of a team; foster team mentality within crews
- Receptive to a continuous learning environment with consistent, hands-on training year-round
- All duties assigned; this job description is a detailed summary and is not all-inclusive
- Travel throughout all parts of Maryland, Northern VA, DC

Primary skills must include the following:

- Proficient with basic hand and carpentry related tools
- Ability to identify unsafe working conditions
- Desire to improve and engage in daily tasks
- Must have 3 to 5 years of construction experience
- Good written and verbal English skills
- Basic computer skills: MS Word, Excel
- Must have the ability to work skillfully with both hands constantly
- Excellent oral and written communication skills as well as organizational skills
- Be able to work 40 hours/week



- Excellent math skills including using a tape measure and angles
- MUST pass a pre-employment drug test and background check
- MUST have a clean driving record
- Give clear and concise instructions.
- Ability to accurately execute various complexities of installations.
- The ability to measure accurately and resolve field issues if they arise.
- Proficient in the use of typical installation tools, etc.
- Proficient use of time
- Able to solve problems by using math, including fractions.
- Able to troubleshoot problems and quickly identify a solution in the field.
- Understand plumb, square, and level (they must be second nature to you)
- Communicate effectively, both internally, as well as with the customer
- Utilize technology to solve problems and communicate.
- Effective, safe understanding and use of all power tools.
- Valid Driver's License with the ability to drive light hauling trucks.

Must be able to:

- Ensure that all actions are supporting the Purpose, Vision, and Core Values of Snap-Wall, Inc.
- Ensure proper use of tools for the assigned install (This includes proper use of ladders, lifts, scaffolding, tie-offs, etc. according to OSHA and job site-specific safety guidelines and in accordance with Snap-Walls site safety plan)
- Knowledge of risks associated with tasks to maintain zero at-fault injuries
- Keep a clean work environment to ensure zero accidents
- Distribute materials in accordance with the layout to better maximize installation of efficiencies to 85% or better
- Always wear PPE on job sites according to Snap-Wall's Safety Manual or site-specific requirements (this includes always wearing safety work boots and the company issued uniforms)
- Capable of taking direction and processing information from the lead installer and supervisors
- Effectively communicates with lead installer (this includes reporting issues such as missing/damaged materials)
- Collaborates and problem solve with the lead installer
- Ability to adapt to different phase installs and different divisions of job sites (GC, EC, Direct)
- Ability to foresee potential issues and provide optional solutions
- Able to fluctuate pace when necessary



Company Benefits:

- **Health Insurance (50 - 70% company funded)**
- **Dental/Vision Insurance (50 - 70% company funded)**
- **401k Plan (company guaranteed 4% match)**
- **Voluntary Life Insurance**
- **Voluntary Accident/Critical Illness Insurance**
- **Voluntary Flexible Spending & Dependent Care Account**
- **Company paid holidays**
- **Paid Vacation**

Pay rates are set to be determined based on the applicant's skill and proficiency.

At Snap-Wall, Inc. all employees need to:

- *Present a professional image consistent with their duties.*
- *Be able to speak and communicate clearly to coworkers and customers.*
- *Give full attention to what other people are saying, take the time to understand the points being made and ask questions as appropriate.*
- *Cooperate and be part of lifting our teams to higher performance.*
- *Operate with Integrity, Passion, and Emotional Intelligence.*
- *Create Solutions.*

To learn more about Snap-Wall, Inc. Products and Services visit our web page at www.snap-wall.com.