



**Snap-Wall, Inc.** is seeking an experienced **Lead Installer** for our growing customer base. Snap-Wall Inc, Products and Services has been a family-owned business for over 39 years. We are a leading provider of sound solutions systems, resolving noise problems for businesses in the Baltimore Metropolitan Region. If you are a hands-on type of person and are looking for a stable career that lets you work in a variety of environments, consider becoming a Lead installer at Snap-Wall, Inc.

- Master the specialty skills and processes used to install all Snap-Wall products and be able to train others
  - Installation of Track System (Track, Core and Tuck Fabric)
  - Installation of Pre Fab Acoustical Tack board and Panel installation
  - Installation of Marker Boards
  - Various hardware and general construction skills

**Primary duties include the following:**

- Act as primary installer and service technician on construction projects.
- Read and interpret paperwork, including all plans and specifications, purchase orders, and subcontractor work orders. Bring questions, discrepancies, and unusual conditions to the attention of the Operations Manager / Production Manager via verbal and written reports.
- Understand the scope of the work and discuss all requests for additional work with the Operations Manager / Production Manager.
- Participate in a pre-construction conference and job site inspections.
- Maintain an organized field file and rolling punch list.
- Requests help as required, anticipating the need for additional labor so that they can be scheduled in a timely fashion.
- Responsible for reporting discipline problems, problems with schedules, and for keeping the Operations Manager / Production Manager informed of job status.
- Order materials and coordinate. You must plan for timely material delivery and start dates.
- Responsible for end of day procedures, such as clean up, protection and security.
- Provide job safety for clients, employees and subcontractors. Inspect all equipment for proper safety features and correct any unsafe conditions.
- Maintain discipline of employees and subcontractors on the job.
- Respect the work of the contractors who came before you and do your job in such a way that your work will help and not impede the contractors who follow you.
- Develop and lead team of installers.
- Serve as point of contact for our customers in the field.
- You will be responsible for ensuring customer and company satisfaction with your professional appearance, expertise in workmanship and good communication skills.
- The Lead will create critical path or any anticipated project schedule, project commencement and adjust daily schedule as necessary based on their production realities.
- The Lead must also inform their Operations Manager / Project Manager daily regarding progress of projects which include customer concerns, needs and delays. You are



managing the company's field activities, carpenter's work as well as independent subcontractors.

- Ensure material deliveries and shipments are received correctly.
- Enforce, promote, perform, and demand quality installation.
- Travel throughout all parts of Maryland, Northern VA, DC

**Primary skills must include the following:**

- 3-5 years' experience as a carpenter in the construction industry, with at least two (2) years in a supervisory role
- Be able to read, interpret, and work from sketches, drawings, plans, and blueprints.
- Perform skilled rough and finish carpentry work.
- Safely operate tools and machines of the carpentry trade
- Safely lift and carry heavy tools and materials.
- Safely climb ladders and work at heights
- Make accurate estimates of material and labor.
- Provide leadership and technical assistance to others.
- Train employees/helpers.
- Work effectively and cooperatively with staff.
- Give clear and concise instructions.
- Ability to accurately execute various complexities of installations.
- The ability to measure accurately and resolve field issues if they arise.
- Proficient in the use of typical installation tools, etc.
- Proficient use of time
- Able to solve problems by using math without a calculator, including fractions.
- Able to troubleshoot problems and quickly identify a solution in the field.
- Understand plumb, square, and level (they must be second nature to you)
- Communicate effectively, both internally, as well as with the customer
- Utilize technology to solve problems and communicate.
- Effective, safe understanding and use of all power tools.
- Valid Driver's License with the ability to drive light hauling trucks.

**Must be able to:**

- The ability to perform layout and installation of products with the ability for anticipating and resolving problems.
- Assisting with on-site supervision of a project's schedule, quality and budget and provide direction/training to employees and subs when necessary with accurate documentation of activities.
- Helping to determine the best work sequences for each phase of the project to ensure successful completion to client's satisfaction.
- Support the overall company goals, reputation, and image and have the ability to work effectively and productively with employees and subcontractors.



- Ability to perform physically demanding work on a consistent basis, including lifting 50 pounds.
- Must have basic hand and power tools.

#### **Company Benefits:**

- **Health Insurance (50 - 70% company funded)**
- **Dental/Vision Insurance (50 - 70% company funded)**
- **401k Plan (company guaranteed 4% match)**
- **Voluntary Life Insurance**
- **Voluntary Accident/Critical Illness Insurance**
- **Voluntary Flexible Spending & Dependent Care Account**
- **10 Company paid holidays**

**Pay rate are set to be determined based on the applicant's skill and proficiency.  
\$25.00 to \$32.00**

#### ***At Snap-Wall, Inc. all employees need to:***

- *Present a professional image consistent with their duties.*
- *Be able to speak and communicate clearly to coworkers and customers.*
- *Give full attention to what other people are saying, take the time to understand the points being made and ask questions as appropriate.*
- *Cooperate and be part of lifting our teams to higher performance.*
- *Operate with Integrity, Passion, and Emotional Intelligence.*
- *Create Solutions.*

To learn more about Snap-Wall, Inc. Products and Services visit our web page at [www.snap-wall.com](http://www.snap-wall.com).